



# Seas Your Future Network

## Mission and Code of Conduct

### Introduction

The Seas Your Future Network (SYF Net) is a community of people and organisations with interest in marine systems and sustainable interactions with the ocean. The purpose of our network is aligned with the mission of Seas Your Future: to support the personal development and enhance the career prospects of young people and contribute to ocean science. We are a group within the non-profit charity Seas Your Future.

### Membership

The SYF Net is open to professional mariners, tall ship volunteers, mentors, sail trainees, merchant navy and sea cadets over 16 years of age, scientists, designers and educators, as well as representatives of youth organisations, conservation organisations and maritime industries. We are diverse and inclusive, respectful, supportive and mindful of safeguarding members who are younger than 18 years of age. Members undertake to abide by the Code of Conduct in all interactions and communication within the SYF Net, may it be online or in person.

### Platform and Activities

The SYF Net is represented as a page on the SYF website ([LINK](#)). To initiate the SYF Net, contains online meetings are organised. Communication about SYF Net activities and the SYF Net Forum for exchange of news, opportunities and debate is undertaken via the SYF Net LinkedIn account.

SYF Net activities are aligned with achieving the aims of the charity's STEM programme and the sustainable development aims of the UN Ocean Decade:

- to share knowledge and enhance understanding of the ocean system and human interaction with it
- to provide a platform for debate and development of sustainable solutions for the challenges of marine pollution, resource exploitation and climate change
- to raise awareness of sustainable choices, actions and behaviours
- to support career aspirations and enhance prospects of young people
- to facilitate knowledge exchange and cooperation with maritime industries and scientific instrument manufacturers

## Code of Conduct

All members of the SYF Net must abide by our Code of Conduct in communications and contact associated with the Network's activities:

- Treat all members fairly and equally. Members must feel respected, valued, included and able to contribute fully to an environment free from undue interference, bullying and harassment.
- Be mindful at all times that young people and vulnerable adults may be participating in meetings and communications within the SYF Network, and therefore adhere to the safeguarding policy of Seas Your Future.
- In conversation and debate, be respectful of others' views and right to express themselves.
- Respect legitimate intellectual property rights and give credit to the originators of ideas.
- All defamatory, abusive, profane, threatening, offensive, or illegal material and communication is strictly prohibited.
- Discriminatory, hostile or intimidating messages or language will not be tolerated, whether based on a person's race, ethnicity, culture, national origin, social or economic class, educational level, sex, sexual orientation, gender identity and expression, age, size, family status, political belief, religion, or mental or physical ability.
- Be mindful and respectful of linguistic background - while the language for online fora discussions is English, remember not everybody is a native English speaker / writer.
- Act at all times in the best interests of the charity and not allow any activity to bring the name and reputation of the charity into disrepute.